Junior Software Developer

Team: **IT**
Working to: **Head of IT**
Working with: **All Bloc Teams**

What does this role contribute to the Company?

The world isn't standing still, and neither is Bloc. We're moving quickly, looking across our businesses and brands and taking bold steps to better serve our businesses evolving needs. That's why now is an exciting time to join our team. You'll have opportunities to take risks, challenge the status quo and shape the future for the greater good.

You'll do all this in an environment of excellence and the highest ethical standards – a place where values such as integrity, inclusive diversity and accountability are paramount. We empower every employee to lead, drive change and give back where they work and live. Our people are our greatest strength, and we work as one team in service of our business and communities.

Bloc PPE are a fast-moving, quality-driven manufacturer of Personal Protective Equipment for healthcare workers, first responders. Due to the nature of the business the requirements for market leading software and clearly defined processes, is key to our success.

This role ensures our business requirements in relation to software development are achieved and delivered on time to improve business processes and efficiencies.

What we'll ask of you in the role:

As a business that relies heavily on IT, including within our manufacturing floor and CRM operations, you are involved in developing new and existing software to ensure it is fit for purpose and to facilitate the evolving needs of the business.

- you write code to design and develop processes in line with designated projects, and test them in real situations to proactively identify possible installation, security, compatibility and user issues before allowing them to go live.
- You review test results, and use these to fix any issues you find, and provide maintenance and support for the systems once they are operational. Whilst a large element of your work is reactive to respond to requests from operations teams, you may also be proactive in identifying suggestions for improvements.
- You manage multiple projects simultaneously and co-ordinate your time to meet deadlines and work schedules identified and to ensure projects are delivered on time.
- You adapt quickly to react to new priority projects, and play your part as a member of the team to ensure that IT provision in the Company is never compromised, and that

issues are resolved without delay to minimize disruption to the wider business and our day-to-day processes.

Ideally you will have the follow experience:

- Ability work independently, identify problems / areas for improvement, define requirements, develop and implement solutions.
- The ability to source ideas and new technologies and practices to ensure that the systems and processes developed are cutting edge
- Ability to produce clear and concise technical documentation as required
- Test and document all software prior to handover and, where appropriate, provide training and support for the users
- Can do attitude.
- An understanding of ERP, stock control and Batch traceability systems.
- vb.Net development, WinForms experience
- Sql server development
- Ability to work on multiple projects simultaneously
- ASP.net experience, webforms, MVC

What will we do for you?
In return we offer a flexible approach to working hours, autonomy so you manage your own workload, and a friendly and supportive team to work with. The Company has ambitious plans for growth and is keen to build a team who can grow alongside the business, so there are opportunities for development, coupled with the opportunity to work with one of the most innovative and passionate teams in the industry.

For more information, please contact Donna at dloughran@blocblinds.com